

Our Code of Conduct

Alpha-1 Organisation Australia (A1OA) aspires to turn the organisational values (adaptable, leadership, proactive, hope, accountable) into behaviour that positively impacts how we treat our members, volunteers and stakeholders and the work we undertake. To assist our volunteers, we have created this code of conduct that serves as an official commitment to how we relate and work.

A1OA is dedicated to creating an inclusive and supportive environment. We understand that everyone can be affected differently by A1AD and that people have different needs. We believe that articulating our values and desirable behaviours supports a positive culture while allowing us to have the best impact for people affected by A1AD.

Every volunteer is encouraged to:

- be adaptable
- be proactive
- demonstrate hope
- be accountable
- be supportive of members and volunteers
- be respectful
- take ownership and responsibility
- be generous in giving and receiving feedback
- improve their knowledge of A1AD and skills related to their role
- conduct their role in accordance with the intent of the A1OA strategic plan
- provide correct professional advice to their volunteer coordinator or nominated committee member
- take reasonable steps to avoid any conflict of interest and disclose any possible conflicts as they arise
- act in a professional manner
- use A1OA resources in responsible manner
- not make improper use of information
- maintain appropriate confidentiality
- not disclose member details without written approval from the management committee
- follow A1OA policies and procedure
- practice positive behaviours and avoid blame